Effingham CUSD 40 PO Box 130, Effingham, IL 62401 030250400260000

Selection Criteria: (Employer) Employees = All

| | | | | Vacation | Sick | | | Retirement | Other |
|--------------------------|---|--------------|------|----------|------|---------|-----------|--------------|-------------|
| Name | Position | Base Salary | FTE | Days | Days | Bonuses | Annuities | Enhancements | Benefits |
| ADAMS, AARON W | 200-Teacher | \$43,500.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$543.66 | \$8,269.66 |
| ADKINS, MEGAN K | 200-Teacher | \$47,400.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$592.28 | \$8,340.86 |
| ALTHOFF, LACY K | 200-Teacher | \$60,000.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$750.04 | \$8,521.23 |
| ALVORD, SARAH E | 203-English as a Second Language Teacher | \$41,500.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$2,568.99 | \$7,721.47 |
| ANDREWS, R LOGAN | 200-Teacher | \$44,500.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$556.15 | \$9,126.59 |
| ANDRUCH, JORDAN T | 200-Teacher | \$49,000.00 | 1.00 | 0 | 22 | \$0.00 | \$0.00 | \$612.56 | \$8,289.29 |
| AULT, NORENE B | 200-Teacher | \$67,007.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$837.72 | \$13,480.34 |
| BAKER, KELSEY J | 104-Assistant Principal | \$89,610.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$1,511.28 | \$1,360.79 |
| BAKER, SHELLY | 200-Teacher | \$53,000.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$662.48 | \$8,421.71 |
| Baker, Tearia | 200-Teacher | \$20,750.00 | 0.27 | 0 | 8 | \$0.00 | \$0.00 | \$259.36 | \$387.89 |
| BECK, LISA M | 610-Resource Teacher Elementary | \$48,600.00 | 1.00 | 0 | 18 | \$0.00 | \$0.00 | \$607.36 | \$788.30 |
| BECK, MICHELLE R | 107-General Administrator or General Supervisor | \$106,573.92 | 1.00 | 0 | 16 | \$0.00 | \$0.00 | \$1,794.18 | \$13,139.57 |
| BLICKEM, KIMBERLY K | 200-Teacher | \$69,000.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$862.42 | \$1,102.75 |
| BOERNGEN, JENNIFER N | 200-Teacher | \$70,500.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$881.40 | \$8,665.94 |
| BOHNHOFF, LAURIE M | 200-Teacher | \$70,500.00 | 1.00 | 0 | 37 | \$0.00 | \$0.00 | \$881.40 | \$8,671.98 |
| BORRIES, KADI J | 200-Teacher | \$41,500.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$4,797.25 | \$8,340.99 |
| BOWMAN, KRISTYN L | 200-Teacher | \$54,000.00 | 1.00 | 0 | 28 | \$0.00 | \$0.00 | \$675.21 | \$8,425.97 |
| BREER, KATHRYN C | 610-Resource Teacher Elementary | \$74,826.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$935.22 | \$8,739.01 |
| BROERINGMEYER, VALERIE M | 200-Teacher | \$49,600.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$619.84 | \$8,376.37 |
| BROWN, ANGELA F | 200-Teacher | \$59,000.00 | 1.00 | 0 | 20 | \$0.00 | \$0.00 | \$737.36 | \$9,610.82 |
| BROWN, HALEY B | 200-Teacher | \$48,600.00 | 1.00 | 0 | 24 | \$0.00 | \$0.00 | \$607.36 | \$8,321.61 |
| BRUMMER, ELLEN J | 200-Teacher | \$82,003.70 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$1,025.00 | \$6,944.37 |
| BUSCHER, GINA M | 606-Resource Teacher Math | \$46,200.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$592.28 | \$788.23 |
| CHRAPPA, MICAELA N | 200-Teacher | \$41,500.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$518.72 | \$752.13 |
| CLAAR, HILARY N | 200-Teacher | \$44,500.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$556.40 | \$9,949.01 |
| CZYZEWSKI, ADRIENNE D | 610-Resource Teacher Elementary | \$56,400.00 | 1.00 | 0 | 17 | \$0.00 | \$0.00 | \$704.86 | \$921.90 |
| DAUGHERTY, BECKY J | 610-Resource Teacher Elementary | \$45,600.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$569.92 | \$12,316.07 |
| DENOYER, ANGELA C | 200-Teacher | \$78,426.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$980.45 | \$13,675.15 |
| DOAN, MARK E | 100-District Superintendent | \$189,449.65 | 1.00 | 20 | 15 | \$0.00 | \$0.00 | \$3,548.52 | \$2,665.99 |
| DONALDSON, MELISSA S | 200-Teacher | \$78,426.00 | 1.00 | 0 | 19 | \$0.00 | \$0.00 | \$980.45 | \$13,670.13 |

| Name | Position | Base Salary | FTE | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|------------------------|---|--------------|------|------------------|--------------|---------|-----------|----------------------------|-------------------|
| DURBIN, ANDREA L | 200-Teacher | \$51,000.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$5,895.50 | \$8,397.25 |
| DUST, HOLLY L | 610-Resource Teacher Elementary | \$54,000.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$675.21 | \$12,368.33 |
| ELLIOTT, CHRISTI | 200-Teacher | \$71,558.00 | 1.00 | 0 | 20 | \$0.00 | \$0.00 | \$894.40 | \$9,793.69 |
| ENGEL, MORGAN B | 200-Teacher | \$50,000.00 | 1.00 | 0 | 21 | \$0.00 | \$0.00 | \$624.82 | \$833.26 |
| ERVIN, NANCY A | 200-Teacher | \$63,000.00 | 1.00 | 0 | 24 | \$0.00 | \$0.00 | \$787.28 | \$976.46 |
| ERVIN, RYAN E | 200-Teacher | \$58,000.00 | 1.00 | 0 | 16 | \$0.00 | \$0.00 | \$725.14 | \$16,005.83 |
| FARMER, OBIE A | 200-Teacher | \$46,000.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$575.11 | \$754.23 |
| FATHEREE, DARLENE K | 200-Teacher | \$85,088.82 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$1,003.33 | \$8,822.10 |
| FATHEREE, JOSEPH G | 200-Teacher | \$86,500.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$1,020.24 | \$8,839.33 |
| FOUTS, JENNIFER B | 200-Teacher | \$67,000.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$837.71 | \$13,512.38 |
| FOX, JASON E | 101-Assistant/Associate District Superintendent | \$126,690.00 | 1.00 | 20 | 16 | \$0.00 | \$0.00 | \$2,351.61 | \$16,678.83 |
| FOX, JENNIFER J | 103-Principal | \$99,240.50 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$1,673.78 | \$1,487.32 |
| GERGENI, DAVID A | 200-Teacher | \$56,400.00 | 1.00 | 0 | 23 | \$0.00 | \$0.00 | \$704.86 | \$12,475.64 |
| GREEN, RENE Y | 610-Resource Teacher Elementary | \$80,796.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$1,009.84 | \$8,811.18 |
| GREENE-YOUNG, SUSAN E | 200-Teacher | \$53,000.00 | 1.00 | 0 | 18 | \$0.00 | \$0.00 | \$662.48 | \$876.91 |
| GREENWOOD, KARLA J | 200-Teacher | \$59,000.00 | 1.00 | 0 | 20 | \$0.00 | \$0.00 | \$737.36 | \$12,497.58 |
| HAARMANN, JACKIE M | 200-Teacher | \$59,000.00 | 1.00 | 0 | 25 | \$0.00 | \$0.00 | \$737.36 | \$962.20 |
| HABING, MELISSA J | 200-Teacher | \$59,000.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$737.36 | \$13,404.88 |
| HALL, JENNIFER D | 200-Teacher | \$57,800.00 | 1.00 | 0 | 20 | \$0.00 | \$0.00 | \$722.28 | \$940.58 |
| HAMMER, JAMES C | 200-Teacher | \$59,200.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$740.21 | \$8,472.92 |
| HARTKE, CHRISTIN R | 200-Teacher | \$52,000.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$650.00 | \$8,408.37 |
| HAYES, CATHY J | 200-Teacher | \$46,200.00 | 1.00 | 0 | 24 | \$0.00 | \$0.00 | \$577.67 | \$11,560.99 |
| HAYES, CHRISTA S | 200-Teacher | \$49,600.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$619.84 | \$8,381.10 |
| HEFNER, BRETT M | 200-Teacher | \$72,631.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$907.92 | \$11,515.47 |
| HENDERSON, GABRIELLE K | 200-Teacher | \$44,500.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$556.40 | \$753.68 |
| HEWING, AMY J | 200-Teacher | \$59,000.00 | 1.00 | 0 | 16 | \$0.00 | \$0.00 | \$6,820.29 | \$12,491.02 |
| HIATT, KEVIN M | 200-Teacher | \$45,600.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$569.92 | \$769.18 |
| HOELSCHER, CAROL J | 200-Teacher | \$93,181.59 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$13,884.00 | \$7,584.00 |
| HOFFMAN, LYNSIE B | 610-Resource Teacher Elementary | \$45,000.00 | 1.00 | 0 | 17 | \$0.00 | \$0.00 | \$562.64 | \$746.38 |
| HOOVER, ANNE M | 200-Teacher | \$70,500.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$881.40 | \$13,555.36 |
| HUBER, CHARLES J | 200-Teacher | \$71,000.00 | 1.00 | 0 | 22 | \$0.00 | \$0.00 | \$887.64 | \$8,691.37 |
| HUELSBUSCH, CARMEN R | 605-Resource Teacher Reading | \$69,000.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$862.42 | \$9,133.77 |
| HUSTON, KARA E | 610-Resource Teacher Elementary | \$44,000.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$550.15 | \$12,144.88 |
| HUTMACHER, KELSEY L | 604-Resource Teacher English/Language Arts | \$47,000.00 | 1.00 | 0 | 22 | \$0.00 | \$0.00 | \$587.54 | \$9,444.49 |
| JACKSON, KRISTIE L | 200-Teacher | \$71,000.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$887.64 | \$1,130.39 |
| JANSEN, ANGELA G | 200-Teacher | \$75,000.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$8,670.20 | \$1,195.96 |
| JASPERING, JORDAN M | 200-Teacher | \$45,600.00 | 1.00 | 0 | 17 | \$0.00 | \$0.00 | \$569.92 | \$767.56 |
| JONES, JENNIFER D | 200-Teacher | \$43,500.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$543.66 | \$739.12 |

| Name | Position | Base Salary | FTE | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|---------------------------|--|--------------|------|------------------|--------------|---------|-----------|----------------------------|-------------------|
| KARPUS-WEDDLE, APRIL C | 200-Teacher | \$48,000.00 | 1.00 | 0 | 17 | \$0.00 | \$0.00 | \$600.07 | \$9,450.79 |
| KASSEL, JOANNE K | 610-Resource Teacher Elementary | \$56,000.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$699.92 | \$914.58 |
| KESL, JENNIFER L | 200-Teacher | \$44,000.00 | 1.00 | 0 | 18 | \$0.00 | \$0.00 | \$255.32 | \$8,282.13 |
| KIMURA, DONALD A | 610-Resource Teacher Elementary | \$59,000.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$737.36 | \$8,491.79 |
| KINDER, ANDREA L | 200-Teacher | \$65,000.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$812.50 | \$1,050.20 |
| KING, DEONTE | 200-Teacher | \$20,750.00 | 0.50 | 0 | 15 | \$0.00 | \$0.00 | \$259.36 | \$388.60 |
| KING, EMILY J | 200-Teacher | \$47,000.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$587.34 | \$10,498.92 |
| KIRK, JENNIFER L | 200-Teacher | \$52,000.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$650.00 | \$8,394.48 |
| KNAUS, KALEENA M | 200-Teacher | \$60,000.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$749.84 | \$8,504.84 |
| LAMBTON, MICHAEL | 200-Teacher | \$43,500.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$543.92 | \$8,282.57 |
| LAURITZEN, LISA M | 610-Resource Teacher Elementary | \$57,000.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$712.81 | \$1,058.48 |
| LEWIS, A CODY | 200-Teacher | \$71,000.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$411.84 | \$8,665.26 |
| LEWIS, SHANNA L | 200-Teacher | \$60,600.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$757.64 | \$972.23 |
| LITTLEFORD, KAREN E | 200-Teacher | \$76,473.34 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$901.68 | \$13,548.39 |
| LOHMAN, SANDRA A | 610-Resource Teacher Elementary | \$75,949.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$949.26 | \$1,209.51 |
| LYBARGER, KATHY M | 200-Teacher | \$65,975.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$824.72 | \$12,550.05 |
| MARTEN, CHERI L | 103-Principal | \$104,145.00 | 1.00 | 0 | 17 | \$0.00 | \$0.00 | \$1,671.92 | \$9,505.99 |
| MARTIN, HEATHER L | 604-Resource Teacher English/Language Arts | \$65,000.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$812.50 | \$1,050.46 |
| MASON, D TRENT | 200-Teacher | \$52,000.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$650.00 | \$8,436.48 |
| McCLURE, MICHAELA Q | 610-Resource Teacher Elementary | \$42,000.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$524.94 | \$8,349.84 |
| MCCOLLUM-BOSWELL, MINDY L | 200-Teacher | \$47,400.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$592.28 | \$8,334.94 |
| MCKENNA, KAMMY L | 200-Teacher | \$45,300.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$566.28 | \$8,313.13 |
| MCNEELY, CURRAN R | 200-Teacher | \$44,000.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$550.16 | \$746.20 |
| Meinhart, Abbey | 610-Resource Teacher Elementary | \$20,750.00 | 0.50 | 0 | 8 | \$0.00 | \$0.00 | \$259.36 | \$4,810.65 |
| METCALF, JENNIE E | 200-Teacher | \$55,000.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$687.44 | \$904.58 |
| METTE, JACKIE M | 200-Teacher | \$59,000.00 | 1.00 | 0 | 19 | \$0.00 | \$0.00 | \$737.36 | \$968.52 |
| METTE, KATHERINE E | 200-Teacher | \$51,600.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$645.04 | \$853.02 |
| MEYER, GALA D | 610-Resource Teacher Elementary | \$53,000.00 | 1.00 | 0 | 19 | \$0.00 | \$0.00 | \$662.48 | \$8,405.83 |
| MEYERS, REBECCA L | 200-Teacher | \$57,000.00 | 1.00 | 0 | 20 | \$0.00 | \$0.00 | \$712.66 | \$8,435.74 |
| MILLEVILLE, LORRIE A | 200-Teacher | \$71,000.00 | 1.00 | 0 | 17 | \$0.00 | \$0.00 | \$887.64 | \$1,137.96 |
| MINOR, AMY N | 200-Teacher | \$53,000.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$662.49 | \$8,428.63 |
| MITCHELL, SARA D | 200-Teacher | \$49,000.00 | 1.00 | 0 | 16 | \$0.00 | \$0.00 | \$612.56 | \$818.54 |
| MITCHELL, STEPHANIE L | 200-Teacher | \$55,800.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$697.65 | \$8,442.30 |
| MOELLER, ANGELA K | 200-Teacher | \$64,080.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$800.80 | \$8,580.20 |
| MORTON, JOSHUA C | 200-Teacher | \$43,000.00 | 1.00 | 0 | 29 | \$0.00 | \$0.00 | \$537.42 | \$8,258.42 |
| MUMM, TIFFANY J | 200-Teacher | \$50,000.00 | 1.00 | 0 | 18 | \$0.00 | \$0.00 | \$624.78 | \$828.89 |
| MURRAY, KASONDRA L | 604-Resource Teacher English/Language Arts | \$41,500.00 | 1.00 | 0 | 16 | \$0.00 | \$0.00 | \$518.73 | \$8,311.94 |
| NIEBRUGGE, AMY K | 103-Principal | \$149,583.61 | 1.00 | 0 | 20 | \$0.00 | \$0.00 | \$2,150.23 | \$1,806.36 |

| Name | Position | Base Salary | FTE | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|-----------------------|---|--------------|------|------------------|--------------|---------|-----------|----------------------------|-------------------|
| NIEBRUGGE, MICHELLE R | 610-Resource Teacher Elementary | \$52,600.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$657.28 | \$8,413.54 |
| NIEMERG, CARISSA W | 610-Resource Teacher Elementary | \$58,000.00 | 1.00 | 0 | 17 | \$0.00 | \$0.00 | \$725.14 | \$945.86 |
| OBRIEN, THOMAS E | 200-Teacher | \$42,000.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$524.68 | \$710.07 |
| OCHS, NAOMI L | 200-Teacher | \$42,500.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$531.19 | \$9,433.23 |
| ODELL, JOHN J | 606-Resource Teacher Math | \$45,600.00 | 1.00 | 0 | 17 | \$0.00 | \$0.00 | \$569.92 | \$763.78 |
| OZIER, CHARITY J | 200-Teacher | \$52,000.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$650.00 | \$8,403.53 |
| PALS, LAUREN R | 610-Resource Teacher Elementary | \$53,000.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$649.96 | \$792.74 |
| PALS, LISA N | 200-Teacher | \$46,200.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$577.71 | \$12,327.77 |
| PALS, MENDI J | 200-Teacher | \$63,500.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$793.53 | \$8,581.84 |
| PALS, MINDY M | 200-Teacher | \$53,600.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$670.01 | \$883.74 |
| PALS, MORGAN R | 200-Teacher | \$47,000.00 | 1.00 | 0 | 42 | \$0.00 | \$0.00 | \$587.34 | \$8,327.99 |
| PENO, WESTON J | 200-Teacher | \$45,100.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$273.18 | \$8,302.06 |
| PHILLIPS, JENNIFER S | 200-Teacher | \$60,600.00 | 1.00 | 0 | 18 | \$0.00 | \$0.00 | \$757.64 | \$8,518.24 |
| PHILLIPS, SHAYNA S | 200-Teacher | \$42,600.00 | 1.00 | 0 | 17 | \$0.00 | \$0.00 | \$532.48 | \$726.11 |
| PROBST, BARBARA J | 200-Teacher | \$77,088.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$963.81 | \$13,649.22 |
| PULLEN, R TONY | 104-Assistant Principal | \$103,000.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$11,484.50 | \$148.82 |
| QUANDT, REBECCA L | 200-Teacher | \$43,500.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$263.41 | \$8,287.12 |
| QUAST, EMILY E | 200-Teacher | \$48,000.00 | 1.00 | 0 | 17 | \$0.00 | \$0.00 | \$600.08 | \$13,250.28 |
| REED, KARLA J | 200-Teacher | \$67,007.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$838.12 | \$6,727.72 |
| REPKING, JACLYN R | 610-Resource Teacher Elementary | \$53,600.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$670.02 | \$8,438.88 |
| ROBERTS, AMANDA B | 200-Teacher | \$44,500.00 | 1.00 | 0 | 17 | \$0.00 | \$0.00 | \$556.40 | \$8,388.43 |
| ROBERTS, KURT B | 103-Principal | \$119,500.00 | 1.00 | 19 | 21 | \$0.00 | \$0.00 | \$2,197.83 | \$1,788.96 |
| ROBISON, JALANA M | 200-Teacher | \$67,000.00 | 1.00 | 0 | 18 | \$0.00 | \$0.00 | \$837.71 | \$1,075.38 |
| ROBISON, JOSH W | 200-Teacher | \$73,000.00 | 1.00 | 0 | 22 | \$0.00 | \$0.00 | \$912.34 | \$16,168.14 |
| ROMACK, VENITA J | 610-Resource Teacher Elementary | \$65,500.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$818.74 | \$8,594.79 |
| RUFFNER, MARISA R | 200-Teacher | \$46,000.00 | 1.00 | 0 | 29 | \$0.00 | \$0.00 | \$278.61 | \$8,791.80 |
| RUNDE, KRISTEN M | 200-Teacher | \$53,000.00 | 1.00 | 0 | 21 | \$0.00 | \$0.00 | \$662.48 | \$8,425.55 |
| RUSSELL, ELIZABETH N | 200-Teacher | \$41,500.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$4,797.25 | \$780.57 |
| SCHABBING, BERNICE A | 610-Resource Teacher Elementary | \$80,918.82 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$1,011.42 | \$1,271.46 |
| SCHABBING, SARAH J | 200-Teacher | \$46,000.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$574.86 | \$8,327.79 |
| SCHACKMANN, ANNETTE A | 610-Resource Teacher Elementary | \$92,077.81 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$1,086.02 | \$8,917.87 |
| SCHAFER, JEFFREY W | 200-Teacher | \$74,826.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$935.22 | \$12,734.05 |
| SCHROCK, LEAH D | 200-Teacher | \$10,153.16 | 0.24 | 0 | 14 | \$0.00 | \$0.00 | \$126.90 | \$149.61 |
| SCHUETTE, JANELLE L | 200-Teacher | \$42,000.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$524.94 | \$8,251.78 |
| SCHUETTE, TODD J | 104-Assistant Principal | \$109,000.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$1,735.74 | \$13,024.52 |
| SCHWERMAN, CHARLIE E | 103-Principal | \$97,850.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$1,550.64 | \$7,014.06 |
| SEACHRIST, JENNIFER L | 107-General Administrator or General Supervisor | \$101,825.32 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$1,662.01 | \$1,437.31 |
| SEMANISIN, JENNIFER J | 610-Resource Teacher Elementary | \$71,558.00 | 1.00 | 0 | 18 | \$0.00 | \$0.00 | \$894.40 | \$8,691.86 |

| Name | Position | Base Salary | FTE | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|--------------------------|---------------------------------|-------------|------|------------------|--------------|---------|-----------|----------------------------|-------------------|
| SIDWELL, KELLY J | 200-Teacher | \$59,000.00 | 1.00 | 0 | 16 | \$0.00 | \$0.00 | \$737.36 | \$8,513.92 |
| SLATER, MICHELLE R | 200-Teacher | \$59,200.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$740.21 | \$966.87 |
| SMITH, GWYN M | 200-Teacher | \$78,426.00 | 1.00 | 0 | 16 | \$0.00 | \$0.00 | \$980.45 | \$1,245.60 |
| SPENCE, DEBRA L | 200-Teacher | \$65,337.51 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$770.38 | \$9,611.04 |
| STEVENSON, ELIZABETH N | 200-Teacher | \$43,500.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$543.66 | \$739.12 |
| STOUT, AUSTIN C | 200-Teacher | \$49,000.00 | 1.00 | 0 | 17 | \$0.00 | \$0.00 | \$612.56 | \$8,370.42 |
| STROHL, ANGELA D | 200-Teacher | \$61,500.00 | 1.00 | 0 | 16 | \$0.00 | \$0.00 | \$768.82 | \$997.46 |
| STUCKEY, LESLIE A | 200-Teacher | \$60,600.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$757.64 | \$8,522.48 |
| TABBERT, JACKIE L | 200-Teacher | \$67,500.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$843.70 | \$13,519.60 |
| TANGMAN, CHRISTINA | 610-Resource Teacher Elementary | \$57,000.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$712.66 | \$4,774.72 |
| TARIN, DENICE M | 200-Teacher | \$41,500.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$518.70 | \$699.46 |
| THOMPSON, LISA K | 200-Teacher | \$60,600.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$757.64 | \$12,514.24 |
| TOTTEN, TY C | 200-Teacher | \$56,000.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$699.92 | \$12,432.92 |
| TRACY, STEPHANIE J | 200-Teacher | \$60,600.00 | 1.00 | 0 | 17 | \$0.00 | \$0.00 | \$757.64 | \$8,536.24 |
| TYLKA, MEGAN M | 200-Teacher | \$50,000.00 | 1.00 | 0 | 24 | \$0.00 | \$0.00 | \$624.88 | \$8,361.09 |
| VANDOREN, DELANEY R | 200-Teacher | \$41,500.00 | 1.00 | 0 | 17 | \$0.00 | \$0.00 | \$538.66 | \$8,338.18 |
| VERDEYEN, TINA L | 200-Teacher | \$51,000.00 | 1.00 | 0 | 23 | \$0.00 | \$0.00 | \$625.02 | \$833.30 |
| WALK, STACEY J | 200-Teacher | \$42,500.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$531.18 | \$13,157.30 |
| WALTERS, MARY L | 200-Teacher | \$52,000.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$650.00 | \$862.36 |
| WEAR-MALONEY, NICOLE C | 200-Teacher | \$74,826.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$935.22 | \$12,742.92 |
| WENDLING, ERIN J | 200-Teacher | \$60,000.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$749.84 | \$13,412.00 |
| WESTENDORF, LINDSAY M | 609-Resource Teacher Economics | \$65,500.00 | 1.00 | 0 | 16 | \$0.00 | \$0.00 | \$818.74 | \$8,607.10 |
| WIEDMAN, TALITHA D | 200-Teacher | \$48,600.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$607.36 | \$13,241.24 |
| WIETHOP, RODNEY N | 200-Teacher | \$66,017.00 | 1.00 | 0 | 17 | \$0.00 | \$0.00 | \$825.24 | \$9,080.82 |
| WILKINSON, ELIZABETH M | 200-Teacher | \$42,000.00 | 1.00 | 0 | 17 | \$0.00 | \$0.00 | \$524.94 | \$789.64 |
| WILLIAMSON, DANNETTE L | 200-Teacher | \$56,000.00 | 1.00 | 0 | 16 | \$0.00 | \$0.00 | \$699.92 | \$914.73 |
| WILLIAMSON, ERIK D | 200-Teacher | \$47,400.00 | 1.00 | 0 | 18 | \$0.00 | \$0.00 | \$592.54 | \$15,846.05 |
| WILSON, BECKY L | 200-Teacher | \$59,000.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$737.36 | \$8,516.65 |
| WILSON, MORGAN R | 200-Teacher | \$42,000.00 | 1.00 | 0 | 17 | \$0.00 | \$0.00 | \$524.94 | \$717.28 |
| WITGES, AARON D | 200-Teacher | \$48,000.00 | 1.00 | 0 | 16 | \$0.00 | \$0.00 | \$600.07 | \$793.44 |
| WOHLSCHLAEGER, JESSICA L | 200-Teacher | \$52,000.00 | 1.00 | 0 | 18 | \$0.00 | \$0.00 | \$650.01 | \$7,040.34 |
| WOLKE, THERESA L | 200-Teacher | \$77,088.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$963.81 | \$12,761.10 |
| WOOMER, ABRA-LYNN L | 200-Teacher | \$46,200.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$577.71 | \$8,326.17 |
| WYCKOFF, SARAH E | 200-Teacher | \$53,600.00 | 1.00 | 0 | 16 | \$0.00 | \$0.00 | \$670.02 | \$12,434.30 |
| ZARING, MARINA A | 200-Teacher | \$53,600.00 | 1.00 | 0 | 21 | \$0.00 | \$0.00 | \$670.02 | \$8,386.76 |

Totals

Distinct Employee Count: 179 Distinct Positions Count: 179 Total Positions Count: 179 Vacation Days: 59 Sick Days: 2873

Base Salary: \$10,714,762.75 Bonuses: \$0.00 Annuities: \$0.00 Retirement Enhancements: \$190,295.88 Other Benefits: \$1,221,774.88

| | | | | Vacation | Sick | | | Retirement | Other |
|------|----------|-------------|-----|----------|------|---------|-----------|--------------|----------|
| Name | Position | Base Salary | FTE | Days | Days | Bonuses | Annuities | Enhancements | Benefits |